

KBPA Events

#KBRHSmiles Face Button Project December 2020 +

Dr. Sue Babensee put forward the Face Button idea at a KBPA Working Group Meeting and the board unanimously approved to support the project.

The #KBRHSmiles Face Button Project allows patients to see the smiling faces behind the masks of all staff; physicians, nurses, and admin – everybody who works at KBRH.



Recruitment @ KBPA

As part of our KB Doctors recruitment project we are posting to Social Media lifestyle photos from local Physicians.

How can you help?

Upload your awesome lifestyle and family pics to the [easy portal](#) and we will post them.

1. Like us on
@kbdoctors.ca #kbdoctors
#sweetlifefordocs
2. Share our [website](#) and [video](#)
3. Subscribe to our channel at [youtube](#)



President's Report



It has been an eventful year! As I reflect on 2020 and try to think of some comments to make for this newsletter I am struck by a couple of things. The first is the incredible efforts that have been made by the members of the medical staff to adapt to the changes required this year.

We have collectively done a remarkable job of developing and implementing all the initiatives that we use to keep ourselves, our colleagues and our patients safe. We have been remarkably fortunate at KBRH but need to make the ongoing effort to maintain vigilance for some time longer.

This all has come at a cost in psychic energy, a limited although fortunately renewable resource. As we enter the holiday season and hopefully get a bit of downtime, give yourselves permission to be tired and "sick of Covid." Too often we say we are "fine" but we all have limits to what we can do. Honour those limits and those of our colleagues while continuing to keep going with the important areas of your work. Projects and new initiatives are important and can make a difference to our work environment but are secondary to our personal and professional well-being. I wish all of you a Merry Christmas and the best of the holiday season.

Ian Sibbald, Co-President with Kristen Edge



Recent Recruits

@KBRH, please join us in welcoming



Dr. Kate Williamson
ANES-KBRH, Nov 2020



Dr. Sri Kollipara
ANES-KBRH, Oct 2020



Dr. Szilva Szarvas
GPA-KBRH, Oct 2020



Dr. Claire Fantus
PSYCH-KBRH, Jan 2021



Dr. Bethany Woodrow
IM-KBRH, Jan 2021

@ KBRH, please join us in welcoming

- Dr. Danielle D'Aleo - OBGYN-KLH Apr 2020
- Dr. Heather Gottlieb - OBGYN-KLH Apr 2020
- Dr. Fay Pesenti - OPHTHALM-KLH Jun 2020
- Dr. Aaron Krenkel - PSYCH-KLH Nov 2020

Do you have a great idea for a project?

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CALL FOR

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Visit KBPA.ca

Our [KBPA project list](#) and further details are on our KBPA.ca website:

- Dr. Paul Raju - Lung Ultrasound PQI Project
- Dr. Susan Babensee - The Gratitude Garden
- Dr. Susan Benzer - Staff Appreciation Day
- Dr. Ken McCaskill - Trail Times Advert
- Dr. Jeff Hussey - Code Orange
- Dr. Jeff Hussey - Lean In ED
- Dr. Eileen Purssell - PSLS
- Dr. Kynan Bazley - MAID Meetings
- Dr. Cynthia Neil - MBSR
- Dr. Giselle Adam - Physician Exchange Program
- Dr. Susan Benzer - Monthly Physician Social
- Dr. Susan Benzer - Apres Ski Hot Chocolate
- Dr. Samantha Segal - #masks4all Rossland
- Recruitment at KBRH
- KB Doctors and Social Media

Facility Engagement Working Group

Dr. Susan Benzer
Dr. Ian Grant
Dr. David Williams
Dr. Jeff Hussey
Dr. Kynan Bazley
Dr. Eileen Purssell
Dr. Dennis Small
Dr. Carolyn Stark
Dr. Chi Zhang
Dr. Megan Taylor
Dr. Stephanie Cameron
Dr. Anne Dobson
Dr. Susan Babensee
Kirsten Smillie - Drs of BC
James Brotherhood
- Managing Director

Staff Appreciation Awards

Assessing the volume status of dialysis patients using bedside lung ultrasound

- Rob Levesque (RN-Daly) - Stephanie Cameron
- Rachel Brandvold (RN ICU) and Stephanie Parsons (Casual Housekeeping) - Scot Mountain
- Helen Clugston (SIMS) - Tara Gill
- Jennifer Rogers - (Unit Clerk, 3rd Floor) - Kristen Edge
- Kelly Teasdale (PCC, Oncology) - Kate Forman
- Denise Ward (Ortho) - Lee-Anne Laverty
- Tracy Sproule (Unit Clerk, Renal Unit) - Chi Zhang
- Sonja Janischewski (heart function RN at Kiro) - Heather Stefanison
- Lynda Garipey (ultrasound booking clerk); Kim Quiding (booking clerk), Nicole Marsh (CT tech) - Dave Williams
- Erika Hayton (Unit Clerk, Mat./Peds.) - Miles Smith



Dr. Kristen Edge giving Jennifer Rogers her award.

Long-Term Service Pins, KBRH Trail

10-Year

Sarah Tucker
Melissa Herr
Fiona Dryden
Meghan Jensen
Jennifer Cochran
Scot Mountain
Jennifer Arnosti
Kynan Bazley
Gonzalo Ansele

15-Year

David Cook
Ellen Smart
Janet Fisher
Andrea Jenkins
David Merry
Adele Pratt

20-Year

Derek Lum
Steve McVicar

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Financial Matters

JCC Sessional Rate Adjustment

MSA Claims process for JCC Rate Change

The Physician Services Committee (PSC) has approved that family and specialist physicians who participate in quality and system improvement activities on behalf of the Joint Clinical Committees (JCCs) will be compensated at the same rate of \$158.97 per hour for their participation, retroactive to April 1, 2019. There is no action required on your end as a physician.

MoH 20 hours of COVID funding

MSA Claims process for JCC Rate Change

- Physicians will be compensated to a maximum of 20 hours in total for active planning performed between October 19th 2020 and March 31st 2021.
- MSA and Division of Family Practice (DOFP) invoices, with an accurate accounting of costs, must be submitted to Doctors of BC by April 30, 2021.
- Any activity in FEMS will be activated by Dec 18th. Until then, please track your hours manually.

What type of planning activities are eligible for reimbursement?

- Physicians' active participation in meetings and planning work initiated through DOFPs, MSAs and health authorities that are directly related to supporting the management of the MoH's COVID-19 Health-Sector Plan for Fall/Winter 2020-21. Payment will not be provided for passive attendance at meetings.
- Meetings must be about service delivery planning, re-design and implementation related to provision of patient care at a community, facility, regional and/or provincial level in response to COVID-19.
- The planning work is extraordinary, and goes beyond usual department, DOFP or MSA meetings – planning for patient care in the outpatient physician office settings is not eligible.

If you have questions contact: benjamin.rhebergen@interiorhealth.ca physicians will not receive payment until next year, likely June 2021.

MSA - New Process for Collecting Medical Staff Dues 2021

Pay your MSA \$250 dues via etransfer by January 31, 2021 and go into the draw for an early-bird prize. Your MSA Fees are due by February 28th, 2021. Paying your annual membership is extremely important to the development of our physician community. An email reminder will go out to you at the beginning of January 2021.

- Your \$250 annual fee goes towards:
- Quarterly Staff Meetings
- Celebrations of Physicians; Retirement and Special occasions (when possible)
- Recruitment and Retention
- Scholarships for High School and Pre-med Students
- Staff Appreciation Awards
- Tax Deductible
- And we welcome your ideas

How do you pay?

E-Transfer \$250 to treasurer@kbpa.ca
Tax receipts will be sent out separately.

Any questions: Please contact Kimberley
kpegg@kbpa.ca

Project Spotlight

#KBRHSmiles Face Button Project

Lead Physician: Dr. Sue Babensee

The goal of the KBPA #KBRHSmilesFace Button Project is to support patient-centered care by eliminating or reducing a level of fear and anxiety for patients who find comfort in seeing the Smiling faces of their providers and health care team members.

The KBPA are supplying all staff; physicians, nurses, and admin - everybody who works at KBRH - a "face button" to wear so patients and colleagues can see your smiling faces behind the masks.



KBRH Masks4all Wrap-Up

Physician Lead: Dr. Sam Segal

After 7 months producing hand-made face masks for free, #Masks4all Rossland has now wrapped up. Spearheaded by Dr. Sam Segal, the pilot project was started in April 2020. "The idea of the community project was to inform and educate our town on wearing masks and it was a success" said Sam. A strong volunteer team, amazing donations and 30+ seamstresses made over 2,300 masks that were distributed throughout the Rossland community. Raising over \$7k for mask materials and having ended the project with some extra funds, the #Masks4All Rossland organizing committee handed over a donation totaling over \$3k to the Rossland Food Bank just in time for Christmas.



Childcare Required

We have a Locum Physician with her 1-year-old son coming to Rossland beginning of January, she is looking for a couple of weeks nanny/childcare in January 2021, February 2021, and April 2021. Do you know of a stay-at-home mum, nanny or retired person who could help out?

Contact: Kimberley 250 231 5766 kpegg@kbpa.ca

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Project Spotlight

KBRH Pumpkin Carving Contest

KBPA Board and Physician Lead: Sue Babensee

KBRH departments rallied to each put in a Pumpkin Exhibit at the KBPA Pumpkin Carving Contest judged on the 30th October, 2020. Great feedback: "It was a wonderful event to engage and improve staff morale." says one exhibitor.

- Best In Show: Code Orange - Emergency Dept
- Most Creative: Mr. Poopoff - Endoscopy Dept
- Scariest Pumpkin: Wrath of the White Coats - Dietary Dept
- Best Use of Materials: Mental Health "Trumps" Presidential Campaign - Daly Pavilion

[Read More](#)



**Code Orange - Best In Show
Emergency Dept.**



KBPA currently has a (relatively) significant budget to spend on projects. Please share your ideas on what you think KBPA could focus on that boosts engagement, morale and / or enhances our work environment at KBRH in the coming months. Please help generate your ideas in the Thought Exchange Link.

Thought Exchange Link

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Project Spotlight

Psychiatry and Emergency Medicine Collaborative

Lead Physician: Dr. Carolyn Stark

On October 28th, 22 x KBRH Emergency and Psychiatry Physicians, Residents, Nurses and Administrators joined a 3 hour educational update by KBRH Psychiatrist Dr. Carolyn Stark and Dr. Paul Carey MHSU Medical Director. MC was Dr. Stephanie Cameron for the event. Topics covered:

- Mental Health Certification
- Medical Clearance of the Psychiatric Patient
- Seclusion room protocols and transfer of psychiatric patients to higher level of care

Feedback like “awesome” “excellent” “do-it-again” showed the level of interest in these topics. The event was held at the Prestige in Rossland, full COVID precautions were taken; with attendees sitting 6 feet apart, masks on when moving around the floor and a buffet meal was served.

The event was a fantastic collaboration between KBPA, CPD and CME giving a sessional and a CME to the KBRH Physicians for the event. Thank you to everyone who was involved setting this up.



Dr. Carolyn Stark



Dr. Paul Carey

Recruitment News



Dr. Neil Andrews &
Dr. Kate Williamson



Dr. Emma Harris &
Dr. Angus Morgan



Gift Basket for New Recruits and Locums



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Project Spotlight

KB Recruitment Social Media

How can you help?

Please get your phone out and....

- Like us on [Facebook](#) and [Instagram](#) and [LinkedIn](#)
#kbdoctors #sweetlifefordocs
- Share our [website](#)
- Share our new [KBPA/KBRH recruitment video](#)
- Subscribe to our channel at [youtube](#).

The Josie

Enjoy Corporate Rates for the season

The Josie voted Canada's Best Boutique Ski Hotel, we have secured a corporate rate for you and your immediate family over winter 20/21. www.thejosie.com. Please contact James or Kimberley to receive the link to access your discount.



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Many more projects on the go - [click here](#) for more details on our website!

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Dr. Anne Dobson
Dr. Susan Babensee

Kirsten Smillie - Drs. of BC
James Brotherhood
-KBPA Managing Director

Questions? Feedback?

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pedney@kbpa.ca